



ISLAMIA COLLEGE PESHAWAR

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of Glory

No. 8624 /Meetings

Dated: 01/12/2020

To

All members of the Syndicate
Islamia College Peshawar

Subject:- MINUTES OF THE 22nd MEETING (EMERGENCY) OF THE SYNDICATE, ISLAMIA COLLEGE, PESHAWAR HELD ON SEPTEMBER 24TH, 2020

Dear Sir/Madam,

I am directed to enclose herewith copy of the confirmed Minutes of the 22nd meeting (Emergency) of the Syndicate held on September 24th, 2020 at 03:00 pm in the Main Committee Room, Islamia College, Peshawar for your information.

Thanking you.

Encl: as State above.

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01/12/2020

Registrar

Copy to:

1. Deputy Registrar (Meetings)
2. PS to Vice-Chancellor
3. Master File

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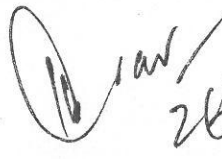
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MINUTES OF THE 22ND MEETING (EMERGENCY) OF THE SYNDICATE, ISLAMIA COLLEGE PESHAWAR HELD ON 24TH SEPTEMBER 2020 AT 03:00 PM IN THE MAIN COMMITTEE ROOM, ISLAMIA COLLEGE PESHAWAR

The 22nd Meeting (Emergency) of the Syndicate, Islamia College Peshawar was held on 24th September, 2020 at 03.00 pm in the Main Committee Room, Islamia College Peshawar which was presided over by the Vice-Chancellor, Islamia College Peshawar, Prof. Dr. Naushad Khan.

The following attended the meeting:

1. Prof. Dr. Naushad Khan
Vice Chancellor, Islamia College Peshawar
2. Prof. Dr. Sareer Badshah
Dean, Faculty of Basic & Social Sciences
3. Prof. Dr. Imtiaz Ahmad
Dean, Faculty of Natural Sciences
4. Prof. Dr. Nisar Muhammad
Dean, Faculty of Religious & Legal Studies
5. Prof. Dr. Inayat Ali Shah
Dean, Faculty of Technologies & Engineering Sciences
6. Representative of the Secretary to Government Higher Education Department
Government of Khyber Pakhtunkhwa
7. Representative of the Secretary to Government Establishment Department
Government of Khyber Pakhtunkhwa
8. Representative of the Secretary to Government Finance Department
Government of Khyber Pakhtunkhwa
9. Prof. Dr. Abdus Salam
Department of English
10. Dr. Saleem-ur-Rehman
Department of Islamic Theology
11. Dr. Khalid Khan
Department of Chemistry
12. Mr. Salah-ud-Din
Department of Computer Science
13. Dr. Zahoor Jan
Department of Computer Science
14. The Registrar


26/11/2020

Islamia College Peshawar

15. The Treasurer,
Islamia College Peshawar

Mr. Justice (Retd) Miftah ud Din and nominee of the Commission remained absent.

Proceeding of the meeting was started with recitation of few verses from the Holy Quran. The Vice-Chancellor warmly welcomed all the members of the Syndicate for attending the meeting on such a short notice.

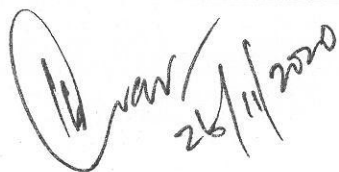
Thereafter the agenda of the meeting was taken up for discussion in the following order:

AGENDA 1: CONSIDERATION OF THE MINUTES OF FINANCE & PLANNING COMMITTEE

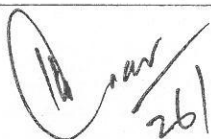
1.1: CONSIDERATION OF THE MINUTES OF THE MEETING OF 13TH F&PC HELD ON 16TH JULY 2019

The Syndicate considered the minutes of the Committee and decided as:


Item	Recommendation of F&PC	Decision of the Syndicate
1.	<p><u>Increase in Pay/Allowances and Pension by Government in upcoming Budget 2019-20.</u></p> <p>The item was discussed in detail, the forum unanimously recommended adoption of the Provincial Government Notification No. FD/(SOSR-1)1-1/2019(29370), Dated 11-07-2019 Adhoc Relief Allowance 2019 @ 10% from BPS-01 to BPS-16 and 05% from BPS-17 to BPS-19, is recommended for approval of the syndicate.</p>	Approved


26/11/2020

<p>2.</p> <p>2.1</p>	<p><u>Creation of Posts</u></p> <p><u>Creation of Posts for Departments of Education, Pashto, Geography, and Arabic</u></p> <p>The item was discussed in detail. Mr. Akbar Khan suggested that the following requirements shall be evaluated for creation of posts in academic departments:</p> <ol style="list-style-type: none"> 1. HEC requirements for graduate programs. 2. Accreditation council if required. 3. Students-Teachers ratios. <p>The forum unanimously approved the following Rationalization Committee for evaluation and rationalization of the staff and faculty.</p> <ol style="list-style-type: none"> 1. Dr. Nisar Muhammad Convener 2. Nominee of Higher Education Department Member 3. Nominee of Higher Education Commission Member 4. Nominee of Finance Department Member 5. Mr. Akbar Khan, Treasurer University of Haripur Member 6. Treasurer, ICP Member 7. Deputy Registrar (Establishment) ICP Member/ Secretary <p>Any relevant details/ requirements needed for the creations of posts will be included in the ToRs to be set by the committee. The committee may co-opt anyone to be member. It was unanimously agreed upon that the recommendations of this committee will be annexed as a part of the minutes of the F & PC.</p>	<p>Approved.</p> <p>On the request of Prof. Dr Sareer Badshah, Dean Faculty of Basic & Social Sciences, the house agreed on floating of posts within his own faculty after filling already advertised posts.</p> <p>Syndicate to constitute a Committee in its regular meeting for rationalization of the staff.</p>
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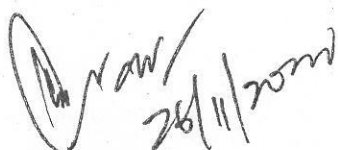
2.2	<p><u>Request for the Allocation of Faculty Positions/Posts in the Forthcoming Budget for the year 2019-20 in the Department of Shariah & Law</u></p> <p>After threadbare discussion the item was referred to the Rationalization Committee constituted in the agenda item no. 2.1.</p>	Approved
2.3	<p><u>Creation of Posts for “Center for Material Sciences (CMS)”</u></p> <p>The item was referred to the Rationalization Committee constituted in the agenda item no. 2.1.</p>	Approved
2.4	<p><u>Creation of Academic, Administrative and Curatorial Positions for Gandhara Study Centre in the Forthcoming Budget.</u></p> <p>The item was referred to the Rationalization Committee constituted in the agenda item no. 2.1.</p>	Approved
2.5	<p><u>Creation of New Posts for Ground & Garden and Sanitation Staff</u></p> <p>The item was referred to the Rationalization Committee constituted in the agenda item no. 2.1.</p>	Approved
2.6	<p><u>Creation of New Posts for Islamia Collegiate School, Peshawar</u></p> <p>The item was referred to the Rationalization Committee constituted in the agenda item no. 2.1.</p>	Approved

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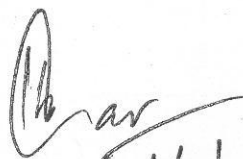
2.7	<p><u>Promotion of Junior Clerks (BPS-11) to Senior Clerks (BPS-14)</u></p> <p>The item was discussed in detail and unanimously agreed for approval of the Syndicate.</p>	Approved with observation that F& PC can only recommend for consideration and not for approval.
2.8	<p><u>Creation of New Posts for Girls Section at Islamia Collegiate School, Peshawar</u></p> <p>The item was referred to the Rationalization Committee constituted in the agenda item no. 2.1.</p>	Approved
2.9	<p><u>Creation of Post of Assistant Director in Telephone Exchange, ICP</u></p> <p>The item was referred to the Rationalization Committee constituted in the agenda item no. 2.1.</p>	Approved
2.10	<p><u>Creation /Transfer of Budgeted Posts for Career Path of Administrative Officers, eligible for next higher grade according to ICP Statutes 2016</u></p> <p>The forum recommended the transfer of posts among the administrative sections for 03 posts of Deputy Librarian and 01 post of Deputy Director Sports, in order to avoid financial implication. The item was unanimously approved for consideration of the Syndicate.</p>	Approved the minutes of the F&PC with the observation that it can only recommend for consideration and not for approval.
2.11	<p><u>Creation of new posts for Directorate of Sports</u></p> <p>The item was referred to the Committee constituted in the agenda item no. 2.1.</p>	Approved
2.12	<p><u>Creation of Posts</u></p> <p>The request for creation of posts for establishment of Baby Day Care Centre and Female hostels and drivers for transport section was referred to the</p>	Approved

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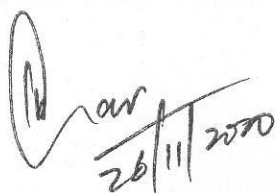
	committee constituted under the agenda item no. 2.1.	
3.	<p><u>Appointment of Teaching Staff as Assistant Professor</u></p> <p>The item was referred to the Committee constituted in the agenda item no. 2.1.</p>	Approved
4.	<p><u>Restoration of Commuted Portion of Pension</u></p> <p>The item was unanimously recommended. The Government Notification No. _____ for adoption by the Syndicate</p>	Approved
5.	<p><u>Actuarial Study of Pension Fund of ICP Employees</u></p> <p>The item was discussed in detail and it was suggested that the annual savings may be allowed to be transferred to Pension Fund.</p> <p>The following Committee is suggested to look into the matter of Pension Contributions and suggestions for alternative staff welfare fund:</p> <p>1. Dr. Sareer Badshah Convener</p> <p>2. Director Planning & Development Member</p> <p>3. Mr. Akbar Khan, Treasurer University of Haripur Member</p> <p>4. Nominee of Finance Deptt. Khyber Pakhtunwa Member</p> <p>5. Treasurer, ICP Member/Secretary</p>	<p>Approved.</p> <p>Further Mr. Akbar Khan will be replaced with Dr Bashir Ahmad, Assistant Professor, Department of Economics as member of the Committee.</p>
6.	<p><u>Approval for Re-imburement of Medical Claim incurred at Institutional Based Private Practice (IBPP).</u></p> <p>The item was regretted for the reason</p>	The Syndicate allowed the re imburement of expenses incurring on treatment at Institutional Based Private Practice (IBPP) at Medical Teaching


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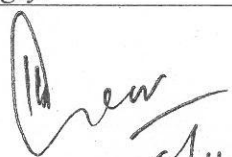
	that it will become precedent for other such cases.	Institutes (MTI).
7.	<p><u>Grant of Non-Practicing Allowance for the Permanent Teaching Faculty of Shariah & Law as directed by the Honorable Supreme Court of Pakistan</u></p> <p>The item was differed till its complete detail in the next F&PC meeting.</p>	Approved
8.	<p><u>Revision of Special Conveyance Allowance</u></p> <p>The forum unanimously approved adoption of the Government of Pakistan Finance Division Regulation Wing Notification No.3(1)R-5/2010-351 Islamabad the 12th July 2019. The F&PC decision is recommended for consideration and approval of the Syndicate.</p>	Approved with observation that the title should be <i>“Revision of Conveyance Allowance for Special People”</i>
9.	<p><u>Application for Approval of Eid Advance for All Class III & IV employees for Eid-ul-Fitre and for Eid Azha</u></p> <p>The forum unanimously agreed upon disbursement of loan as Eid or other Festival advance to Class-III and Class IV employees. Fixing of the amount for certain category is the administration discretion of the Vice-Chancellor. However, the contract and contingent staff of the University may not be allowed any advance.</p>	Approved but it was decided that advance will be subject to availability of funds at the discretion of the competent authority and shall not be considered as right.
10.	<p><u>Enhancement of Allowances for Islamia Collegiate School Staff</u></p> <p>The item was discussed in detail. After threadbare discussion it was decided that the past practice may be continued and item may be referred to the committee constituted at agenda item 5.</p>	Approved


26/4/2020

	<p>It was further discussed that the grey areas regarding the additional allowances for Deans and Chairmen of the Departments may also be examined.</p> <p>Mr. Khursheed Alam, Deputy Secretary Finance and nominee of HEC emphasized deficit in the receipts of ICS due to exemption of fee to the employees sons/ daughters. The instant committee will also devise a fee structure for the employees wards studying in ICS and ICP, and present its report in the next meeting of F & PC.</p>	
11	<p><u>Grant of Audit and Account Allowance</u></p> <p>The item was unanimously regretted.</p>	The item was referred to the Committee which will decide non-practicing allowance
12	<p><u>Application for Remission of 50% Fee for the Children of Campus Peace /Corps Employees</u></p> <p>The item was unanimously regretted.</p>	Approved
13	<p><u>Revision in the Rates for Extra Workload of Visiting Lecturers.</u></p> <p>The item was discussed in detail. After threadbare discussion it was decided that the rates may be revised according to the designations. Furthermore, allocated amount for the concerned budget head in the budget estimates 2019-20 may be reviewed by the concerned committee and come up with viable suggestions in the instant matter.</p>	Approved
14	<p><u>Approval of Fee Structure for Diploma in Professional Clinical Psychology, Department of Psychology</u></p> <p>The item was discussed in detail and it was recommended that a revised fee</p>	Approved


26/11/2020

	structure, same as MS/ MPhil may be implemented from the coming semester for Diploma in Professional Clinical Psychology.	
15	<p><u>Request for review of the supervisors and examiners remunerations of M.S/M.Phil and Ph.D Scholars.</u></p> <p>The item was discussed in detail. It was recommended that Rs.155/- per 1 US dollar may be charged from the scholars. Furthermore, it was recommended that the inland examiner who evaluates the thesis of PhD scholar shall be paid Rs.15,000/- while the second examiner shall be paid Rs.5000/- (as per remuneration of the external committee members). It was further recommended that TA/DA or airfare and accommodation shall also be provided/ paid to the examiners coming from other cities.</p>	<p>The following Committee will look into the matter and come up with viable recommendations:</p> <p>1.Prof. Dr Abdus Salam (Convener) Department of English</p> <p>2.Dr Khalid Khan (Member) Department of Chemistry</p> <p>3.The Treasurer (Member/Secretary)</p> <p>Till the approval of recommendations of the Committee, the proposed rates will be applicable.</p>
16	<p><u>Enhancement of Headship Allowance for Class IV</u></p> <p>The item was discussed and referred to the committee constituted at agenda item 5.</p>	Approved
17	<p><u>Development Budget for FY 2019-20</u></p> <p>The item was discussed by the forum and recommended it for report and validation of the Syndicate.</p>	Approved
18	<p><u>Investments of Islamia College Peshawar for Information</u></p> <p>The item was discussed by the forum and recommended it for report and validation of the Syndicate.</p>	Approved
19	<p><u>Any other agenda item with the permission of the Chair.</u></p> <p>Re-appropriation in the budgeted heads for 2018-19 was discussed and recommended it to the syndicate for information and consideration accordingly.</p>	Approved


28/11/2020

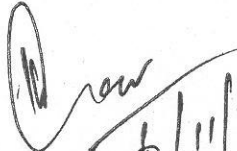
1.2: CONSIDERATION OF THE MINUTES OF THE MEETING OF 14TH F&PC HELD ON 30TH JUNE 2020

The Syndicate considered the minutes of the Committee and decided as:

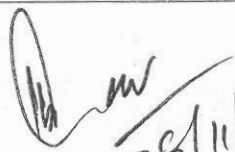
Item	Recommendation of F&PC	Decision of the Syndicate
1	<p><u>Revised Budget FY 2019-20 and Budget Estimates FY 2020-21 of Islamia College, Peshawar</u></p> <p>The Treasurer presented Revised Budget of FY 2019-20 and Budget Estimates for FY 2020-21 of Islamia College, Peshawar. The house thoroughly discussed and recommended the following modifications:</p> <ol style="list-style-type: none"> 1. Dr. Zahoor Jan, Director P&D pointed that on receipts side, budgetary head of Recovery of Accommodation Facility Charges from Employees (C0281227) should be calculated on the basis of actual receipts instead of vacant positions. Hence, the relevant head was revised accordingly. 2. Further, the committee showed grave concerns over the continuous depletion of pension funds and unanimously recommended to appropriate Rs. 100 million in pension head (A04101) of the budget FY 2020-21. 3. Prof. Dr. Syed Inayat Ali Shah highlighted that over 300 budgetary positions were created in doubtful way in Budget Estimates of FY 2017-18 at the time of ex-Vice Chancellor. He further added that creation of these vacant positions was not on the agenda of any F&PC meeting, neither its financial impact amounting to approximately Rs.105 million was ever discussed. Hence, the matter was recommended to the Syndicate to constitute high level committee to 	<p>Recommended to the Senate for consideration.</p> <p>Further on the proposal of Treasurer, the Syndicate agreed to issue letters of appreciations for generating highest revenue to the following departments:</p> <p>Department of Computer Science Department Geography Department of Management Sciences Department of Pakistan Studies Department of Shariah & Law</p> <p>The Syndicate agreed with the concern of the Committee and increased allocation for pension and commutation from Rs.100 million to Rs. 218 Million in the budget for FY 2020-21.</p> <p>In order to look into the allegations leveled by Dr. Inayat Ali Shah (Meritorious Professor), the following committee is constituted:</p> <ol style="list-style-type: none"> 1. Dr. Inayat Ali Shah (Convener) 2. Prof Dr Abdus Salam (Member) 3. Dr Khalid Khan 4. Nominee of Finance Dept. Govt. of Khyber Pakhtunkhwa (Member)

Inayat
26/11/2020


	<p>investigate the creation of these positions as well as transfer of some positions.</p>	<p>5. Nominee of Establishment Dept. Govt. of Khyber Pakhtunkhwa (Member) 6. The Treasurer (Member/Secretary)</p> <p>ToRs:</p> <ol style="list-style-type: none"> 1. To look into creations of new posts without any SNE and financial impact in ambiguous way in FY 2017-2018 2. Appointments made against these positions, especially appointments from BPS-1 to 16. 3. To recommend rationalization/justification of advertised post. 4. To recommend deletion/re-appropriation of surplus/non statutory posts
2	<p><u>Review of Minutes of the Previous i.e. 13th Meeting of F&PC, Islamia College Peshawar held on July 16, 2019</u></p> <p>The Committee reviewed and discussed the actions taken on minutes of the previous meeting of F&PC held on July 16, 2019. While reviewing the minutes, the following decisions were made:</p> <ol style="list-style-type: none"> 1. The house showed concern over the performance of the Rationalization Committee constituted vide agenda item No.2.1 of the minutes of the previous F&PC meeting because no progress has been reported so far on the various tasks assigned to it. The house recommended to dissolve the existing committee. Further, it was also recommended that a new and high-level Rationalization Committee shall be constituted by the Syndicate 	<p>Approved. Further, the work undertaken by the Committee should be presented to F&PC</p>


 26/11/2020

<p>of ICP in its forthcoming meeting to perform all the tasks previously assigned to the Rationalization Committee constituted by F&PC in its meeting on July 16, 2019.</p>	
<p>2. On agenda item No. 2.10 of the minutes, the committee also noticed that the Committee recommended transfer of some administrative positions from one department to another despite of the fact that these positions have already been advertised and NTS has conducted screening test for these positions. This carelessness could have led to litigation and legal complications; therefore, the Committee unanimously decided not to transfer or displace any vacant positions which are already advertised or is currently at any stage of recruitment and selection. Hence, the committee unanimously decided to reverse its previous recommendations to transfer administrative positions from one department/section to another.</p>	<p>Approved</p>
<p>3. The house discussed the increasing burden of pension and recommended that Administration should communicate the F&PC concerns to the committee constituted for actuarial study of pension fund for ICP employees to expedite the task assigned to it vide the decision of agenda item No.5 of 13th meeting of F&PC committee.</p>	<p>Approved</p>
<p>4. Agenda item for grant of non-practicing allowance for the permanent teaching faculty of Shariah and Law was discussed and regretted.</p>	<p>The Syndicate honored the decision of the Supreme Court of Pakistan, therefore, referred the item to the Committee</p>


26/11/2020

	<p>5. The committee showed grave concerns over the performance of the committee constituted vide agenda item No. 10 of F&PC for rationalizing allowances, receipts and expenditure of Islamia Collegiate School. Further, the house directed that the convener be informed in this context to submit the complete details at the earliest.</p> <p>6. The house decided that Administration should communicate concern to the Convener in writing for expediting the task pertaining to enhancement of headship allowance for class-IV employees which was assigned to the committee vide Agenda item No. 16 of the minutes.</p>	<p>constituted vide Item No. 1.2.1.3 and to place its recommendations before the ensuing meeting of F&PC for needful.</p> <p>Approved</p> <p>Approved</p>
3	<p><u>Increase in Overall Tuition Fee</u> The committee discussed the provision of section 4(iii) of Islamia College Peshawar Fees and other Miscellaneous Charges Statutes, 2016 which stipulates that “10% annual increase shall be made in the fee”. Despite huge deficit in budget, the nominees of the HED and Finance department highlighted the deteriorating impact of Covid-19 and stressed that there should be no increase in fee whatsoever. The committee also deliberated the impact of no increase in fee and suggested that the impact be offset with a consolidated strategy of demanding grant-in-aid from provincial government to address the revenue shortfall caused by COVID-19. Hence, it was decided that there should be no increase in overall fee during the current academic session and university shall seek grant from provincial government.</p>	Approved


26/11/2020

4	<p><u>Increase in emergency vehicle charges</u> The increase was unanimously recommended the proposed increase in rates of ICP vehicles for emergency transportation to/from hospitals.</p> <table border="1" data-bbox="336 353 879 546"> <thead> <tr> <th>S. No.</th> <th>Particulars</th> <th>Current Rates</th> <th>Revised Rates</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>To KTH</td> <td>Rs.100/-</td> <td>Rs.150</td> </tr> <tr> <td>2.</td> <td>To HMC & North West</td> <td>Rs.200/-</td> <td>Rs.400/-</td> </tr> </tbody> </table>	S. No.	Particulars	Current Rates	Revised Rates	1.	To KTH	Rs.100/-	Rs.150	2.	To HMC & North West	Rs.200/-	Rs.400/-	Approved
S. No.	Particulars	Current Rates	Revised Rates											
1.	To KTH	Rs.100/-	Rs.150											
2.	To HMC & North West	Rs.200/-	Rs.400/-											
5	<p><u>HEC letter No. F.P.2-1/HEC/2019-20/313 about Austerity Measures</u> In the backdrop of acute budgetary deficit, the house unanimously recommended to the Syndicate for adoption of the austerity measures notified by Finance Division vide 7(1)Exp.IV/2016-812 dated Aug 21, 2019 duly endorsed by HEC vide letter No. F.P.2-1/HEC/2019-20/313 dated Aug 12, 2019 and Government of Kp Notification vide Letter No. FD/5-8/2019-20/Austerity Measures dated 01/07/2019</p>	Approved												
6	<p><u>Investments of Islamia College Peshawar</u> The Committee endorsed the investments made by the Investment Committee and recommended the same for submission to the Syndicate.</p>	Approved												
7	<p><u>Creation of Posts for "Center of Material Sciences" (CMS)</u> The committee thoroughly discussed creation of various positions for Center of Material Sciences. Dr. Arbab Safeer Ahmad, was invited to present his case who explained the technical aspects of</p>	The Syndicate deliberated the item. It was decided that Administration will seek clarification from the Planning Cell, HED in the light of the Letter No. CPO HED/SPO/Islamia College University PESHAWAR the 19 th August, 2020 as to whether creation of post is admissible for												

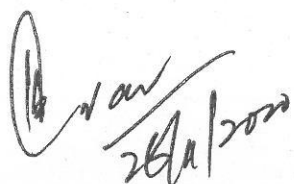
Arbab Safeer Ahmad
26/11/2020

<p>state-of-the-art center and its income generating capacity. The committee appreciated his efforts for obtaining the project worth Rs.223 million. The house recommended the creation of the positions as per PC-I of the Center of Material Sciences (CMS) subject to the condition of obtaining NOC from the HED for relaxation of ban on new posts creation. In case of failure to obtain NOC, the existing extra manpower in the University may be utilized through Rationalization Committee to be constituted by the Syndicate.</p>	<p>development projects or not. In case HED has no objection on the creation of posts, the posts will be created in the prescribed manner on purely temporary basis.</p>
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1.3: CONSIDERATION OF THE MINUTES OF THE MEETING OF 15TH F&PC HELD ON 6TH AUGUST 2020

The Syndicate considered the minutes of the Committee and decided as:

Item	Recommendation of F&PC	Decision of the Syndicate
1	<p>Shifting of Expenditure from FY 2019-20 to FY 2020-21</p> <p>The committee thoroughly discussed the issue of pending bills pertaining to FY 2019-20 and unanimously decided that the same be shifted for payments in FY 2020-21. During the discussion, Prof. Dr. Syed Inayat Ali Shah raised multiple issues regarding fresh house requisition and subsidy cases. The forum recommended that only the fresh cases (applying for the very first time) as proposed by the House requisition and subsidy committee vide .4 (page-6), in its 4th meeting held on 19/12/2019 should be withheld till the decision of</p>	<p>On a query, the Treasurer explained that requisition/subsidy cannot be regretted because HEC is paying for the same. Secondly the same allowance is available in the Statutes. Thirdly Government rates are approved/adopted by the Syndicate from time to time.</p> <p>Thereafter the item was approved with regard to payment of bills of the FY-2019-2020.</p>


 26/8/2020

<p>the Syndicate. However, Dr Bashir Ahmad (Treasurer) along with Prof. Dr. Abdus Salam Khalis, Prof. Dr. Imtiaz Ahmad, Dr. Zahoor Jan and Prof. Dr. Muhammad Tariq Jan vowed his dissent, stating that ICP is an autonomous body and rates of rental ceilings have already been decided by the Syndicate vide agenda item No. 10 of 10th Meeting dated 09.02.2016</p>	<p>Further the Syndicate unanimously decided to pay all pending bills at the earliest.</p>
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The meeting concluded with mutual vote of thanks to and by the Chair.

Confirmed by:

Jehani 26/11/2020
Prof. Dr Jehan Bakht
Vice-Chancellor
Islamia College Peshawar

Registrar 26/11/2020
Registrar

Observations on Minutes of 22nd meeting (Emergency) of the Syndicate held on
24th September 2020

Minutes recorded in agenda item	Observations	Remarks
S. No1	<p><u>Observations made by following:</u></p> <ol style="list-style-type: none"> 1. Prof. Dr. Syed Inayat Ali Shah 2. Prof. Dr. Nisar Muhammad 3. Prof. Dr. Imtiaz Ahmad 4. Prof. Dr. Abdus Salam Khalis 5. Dr. Saleem ur Rehman 6. Dr. Zahoor Jan 7. Mr. Salah ud Din <p>We hereby submit the following observations;</p> <ol style="list-style-type: none"> 1. In the start of the meeting some members raised the issue of once again giving the charge of Registrar to a member of the teaching staff, in clear violation of Act and decision of the Syndicate. The Syndicate agreed that the Act, Statutes, Regulations and decisions of authorities of the University shall be followed in letter and spirit. Consequently, Deputy Registrar (Meetings) was called in to perform the role of Secretary and record the minutes of the meeting. As such, the minutes shall be signed and circulated by the officer who recorded them. 2. The term "Approved" has been confused with "Agreed" throughout the minutes, which at times makes it difficult to infer whether the Syndicate endorsed the recommendations of F&PC or approved the item as initially suggested. 3. 13th F&PC Minutes item 2.1 (Page 03): it is not clear what was approved and what was left out. 4. 14th F&PC Minutes item 1.3 (page 10-11): at Nos 4 and 5 the word Provincial 	<p>Minutes were recorded correctly</p> <p>Minutes were recorded correctly</p> <p>Minutes were recorded correctly</p> <p>Minutes corrected accordingly</p>

(Signature)
26/11/2020

Minutes recorded in agenda item	Observations	Remarks
	<p>Government shall be added to nominees of Finance and Establishment Departments.</p> <p>5. 14th F&PC Minutes item 2.2 (page 12) the following sentence shall be added: it was decided that no posts should be transferred or allocated elsewhere unless the already advertised posts are filled in the prescribed manner.</p> <p>6. 14th F&PC minutes item 7 (page 15): "in the prescribed manner on purely temporary basis" shall be added after "created".</p> <p>7. 15th F&PC Minutes item 1 (page 15-17): the minutes of the F&PC and subsequently the decision of the Syndicate have been badly distorted. How could an item be considered "Recommended" when majority of members record vote of dissent. Furthermore, the last para beginning "on a separate note" is tampering and forgery as it was neither on the agenda, nor discussed or decided by the Syndicate; hence, it shall be deleted in entirety.</p> <p>8. The Syndicate constituted a Committee for suggesting amendments / corrections in the Statutes of the University, which is utterly missing in the minutes.</p> <p>In the light of these facts, the minutes need to be thoroughly revisited and recorded properly and faithfully as per the real proceedings and decisions of the Syndicate.</p>	<p>Minutes corrected accordingly</p> <p>Minutes corrected accordingly</p> <p>Minutes corrected accordingly</p> <p>Minutes were recorded correctly</p>
S. No. 2	<p><u>Observations made by Prof. Dr. Sareer Badshah, Dean Faculty of Basic and Social Sciences, ICP</u></p> <p>(A) The following changes may please be made in Item No. 2.9 of Minutes of the Syndicate;</p>	<p>Minutes were recorded correctly</p>

Sareer Badshah
26/11/2020

Minutes recorded in agenda item	Observations	Remarks
	<p>There is no need for Assistant Director Telephones, and creation of such posts may be wastage of resources / officers with no work at all.</p> <p>(B) The following changes may please be made in Item No. 5 of minutes of the Syndicate;</p> <p>The following committee is suggested to look into the matter of :</p> <ol style="list-style-type: none"> 1) Pensions contributions and 2) Establishment of a staff welfare fund for all employees of Islamia College Peshawar 	<p>Minutes were recorded correctly</p>
<p>S. No. 3</p>	<p><u>Observations made by Dr. Khalid Khan, Assistant Professor, Department of Chemistry, ICP</u></p> <p>The creation of posts was decided to be on permanent basis (as per approved PC-1) as no such decision was made to create posts for 2 years at the time of the meeting.</p> <p>It stands to reason that center has been established and after two year shall remain in Islamia College Peshawar consisting of sophisticated equipment worth millions to be run by qualified staff/faculty and thus requires a permanent staff. The center will have Diploma, M. Phil and PhD program for whom the same administration has sent multiple letters to HEC for approval, these programs will require a proper staff to reach them, also temporary post have not been brought and created in PC-1 or in F&PC.</p> <p>Furthermore, there is no concept of creating posts for two years in university and thus the minutes recorded must be rectified and posts should be created on permanent and urgent basis as University is an autonomous body and has the ability to create posts in any form or manner.</p>	<p>Minutes were corrected in light of observations at S. No. 1.4</p>

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